

## **Baker**

**Employment Type:** Part Time up to 40 hours/week (Early morning shift variable 3 am – 9:30 am)

### **Description:**

Must be available Sunday mornings, weekends, and holidays. Bakes all breads, cinnamon rolls, and cookies needed for Cafe use and retail sale. Maintains kitchen cleanliness and sanitation. Is passionate about great food and great service.

### **Duties:**

#### **Our Performance Expectations are:**

- Arrives on time for all shifts
- Bakes all products according to C Shop standards and recipes
- Ensures that all baked goods meet quality and presentation standards
- Follows the Kitchen Manager guidelines and direction
- Fills the nightly Bakery Order as directed by 9:30 am
- Maintains proper station set up and a clean work area
- Washes and sanitizes dishes

#### **We will train you to:**

- Bake all C Shop products according to our specifications
- Cross train for Cafe or Candy Shop work if desired

### **Qualifications:**

#### **The Success Patterns for this position are:**

- Has, at minimum, extensive experience as a home baker (bread, pie, cookies)
- Has experience troubleshooting yeast breads
- Has a reputation for maintaining a safe and clean kitchen
- Has a familiarity with Baker's Math, HACCP protocols, and SOPs
- Must be able to work weekends and Sunday mornings
- Able to lift 50 lb sacks of flour and 40 lb buckets of ingredients
- Current Washington State Food Worker Card

#### **Successful Candidates will have the following Personal Characteristics:**

- Passionate about great food and great service
- Has reliable transportation
- Well organized and able to multi-task
- Detail-oriented
- Self-motivated, especially under pressure
- High level of integrity and honesty
- Strong organizational skills
- Ability to work independently
- Flexible and hardworking
- Able to set priorities and follow a production schedule
- Able to effectively manage their emotions in the workplace
- Enjoys working under a time crunch
- Takes pride in being consistent
- Enjoys a challenge and creating something new
- Has a willingness to take extra steps to protect the environment